Buckeye State Bank is an ***employee-owned, member-centric*** community bank, creating Raving Fans through exceptional service. With our exciting growth and expansion, we are looking for qualified, energetic team members to implement and achieve our Vision of The Bank of Tomorrow.

Due to our successful growth, BSB is seeking a qualified, experienced Controller. The Controller is responsible for managing the accounting operations for the bank and related companies and ensuring compliance with GAAP and regulatory requirements. This role oversees financial reporting, internal controls, and accounting policies in a fast-paced, technology-driven environment. The Controller must have a strong understanding of banking processes across multiple departments to support the bank's strategic goal of enhancing processes for improved efficiency and automation.

Essential Responsibilities of the Controller:

- Oversee the operations of the accounting department, including an organizational structure adequate for achieving the department's goals and objectives.
- Maintain a documented system of accounting policies, procedures, and internal controls for the bank and related entities.
- Lead the accounting function, including general ledger, month-end close, and daily cash management.
- Ensure accurate and timely account reconciliations across all accounts.
- Manage accounts payable processes to ensure appropriate cost control and identification of opportunities for improved efficiency.
- Oversee the accounting operations of the holding company and subsidiaries, including controls, transaction processing, policies and procedures, and reporting.
- Prepare the bank's quarterly Call Report and other regulatory reports.
- Coordinate, prepare, and distribute monthly management and board reports in a timely manner.
- Assist CFO with reporting, budgeting, forecasting, and financial analysis.
- Collaborate with multiple departments (e.g. loans, retail, operations) to understand processes and identify opportunities for automation and improved reporting.
- Provide information and support for various audits and regulatory examinations.
- Comply with local, state, and federal government reporting requirements and tax filings.
- Other duties as assigned or required.

Education and Experience for Success:

- Bachelor's degree in accounting, finance or business administration or equivalent business experience
- 7+ years of progressively responsible accounting experience preferably in the banking industry
- 7+ years of supervisory experience
- In-depth knowledge of banking financial systems
- Strong knowledge of GAAP, regulatory reporting, and internal control frameworks
- Tech-savvy and adaptable to modern banking platforms
- Excellent analytical and communication skills
- Proficiency with Microsoft Office applications
- Must possess a valid driver's license and be authorized to work in the United States

Preferred Qualifications

- Certified Public Accountant, Certified Management Accountant designations, or Master's degree in accounting, finance or business administration

BSB offers competitive compensation, as well as incentives and a benefit package, including:

- ✓ Standard Paid time off!

- ✓ Your Birthday off as well as two additional floating holidays!
- ✓ Retirement - 401k!
- ✓ ***You will be a member of the Employee Stock Ownership Plan!!***
- ✓ Health Insurance with Vision and Dental!!
- ✓ Life Insurance!
- ✓ Disability Insurance!

If you are looking for an exciting and rewarding challenge –*Join the BSB Team!* Interested? Please email a copy of your resume to Hrdepartment@JoinBSB.com. **Buckeye State Bank** is an equal opportunity employer.

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Member FDIC
EQUAL HOUSING LENDER