



Buckeye State Bank is an employee-owned, member-centric community bank, creating Raving Fans through exceptional service. With our exciting growth and expansion, we are looking for qualified, energetic team members to implement and achieve our Vision of The Bank of Tomorrow.

Buckeye is seeking a qualified, experienced **Financial Reporting Officer (FRO)**. As a member of the Finance and Accounting team, the FRO serves as a critical role for successful strategic and operational direction. The FRO prepares reporting on various areas of the organization, including financial, sales, credit, and operations. The FRO will be instrumental in working with the CFO, accounting and operational teams to ensure accurate reporting for line of business management, executive management and the Board of Directors. In addition to Bank reporting, the FRO will work with subsidiary and parent companies for reporting needs. A firm knowledge of generally accepted accounting principles is required to ensure properly prepared reports. Additionally, an understanding of banking regulatory and advisory rules and regulations is needed to be successful in the position.

Essential Responsibilities of the Financial Reporting Officer (FRO):

- ❖ Work with the Controller and CFO to prepare the period-end financial reports.
- ❖ Review data file accuracy in preparing reports to ensure accurate reporting.
- ❖ Transfer data files into relevant systems for reporting purposes.
- ❖ Evaluate and advise on the impact of long-range planning, introduction of new programs/strategies and regulatory action.
- ❖ Analyze and prepare variance reports when required. Examples would be financial and sales variance reports.
- ❖ Maintain accurate files to support the resulting reports for review and audit purposes.
- ❖ Develop, enhance, implement and enforce policies and procedures of the organization, utilizing automation and systems, when possible, that will improve the overall operation and effectiveness of the corporation.
- ❖ Establish credibility throughout the organization, Management, and the Board of Directors through accurate, timely and useful reporting, and as an effective developer of solutions to business challenges.
- ❖ Provide technical financial advice and knowledge to others within the financial discipline.
- ❖ Continual improvement of the budgeting process through education of department managers on financial issues impacting department budgets.
- ❖ Provide strategic financial input and leadership on decision making issues affecting the organization, i.e., evaluation of potential alliances, acquisitions and/or mergers and pension funds and investments.
- ❖ Develop a reliable cash flow projection process and reporting mechanism that includes minimum cash threshold to meet operating needs.
- ❖ Develop various strategies related to stress scenarios for cash flow, asset quality, and other key areas.

Main Office
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Powell, Ohio 43065

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- ❖ Lead by example through the Company's Core Beliefs of Member-centric, Accountable, Pro-active, and Servant Leadership.
- ❖ Work with various parties, such as Marketing or Retail, to ensure proper communication to external sources.
- ❖ Review, prepare and file the quarterly Call Reports, with the Controller and CFO.
- ❖ Work with outside vendors to ensure safe exchange of proper data. For example, Asset-Liability Model (ALM), Current Expected Losses (CECL), Bond analysis.

Education and Experience for Success:

- ❖ 5 years of related experience within a FDIC Bank or similar institution
- ❖ Financial Reporting
- ❖ Mastery of GAAP and Bank Regulations
- ❖ Business Acumen
- ❖ Communication, oral and written, Proficiency.
- ❖ Ethical Conduct.
- ❖ Leadership and Performance Management.
- ❖ Personal Effectiveness/Credibility.
- ❖ Ability to analyze and solve problems
- ❖ Strategic Thinking.
- ❖ Technical Capacity.
- ❖ Proficient use in automation of financial systems and reporting.
- ❖ Entrepreneurial attitude.
- ❖ Fiserv and PlanSmith platform experience preferred.
- ❖ Multi-tasking.

Supervisory Responsibility: n/a
Reports to: CFO
Travel: Minimal

Buckeye offers competitive compensation, as well as incentives and a benefit package, including:

- ✓ Standard Paid time off!
- ✓ Your Birthday off as well as two additional floating holidays!
- ✓ Retirement - 401k!
- ✓ You will be a member of the Employee Stock Ownership Plan!!
- ✓ Health Insurance with Vision and Dental!!
- ✓ Life Insurance!
- ✓ Disability Insurance!

If you are looking for an exciting and rewarding challenge –Join the BSB Team!
 Interested? Please email a copy of your resume to hrdepartment@JoinBSB.com.
 Buckeye State Bank is an equal opportunity employer.

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